

Discipline Policy

The Boys & Girls Club of Assabet Valley strives to keep the consequences for unacceptable behavior clear, appropriate and timely. The safety of all members is of utmost importance to us. Our standards, along with expectation that all members use good common sense, exist to ensure that your child and every other child at the club can safely enjoy the club's activities. Any member who disrupts programs or creates a dangerous situation will be disciplined appropriately. Members who do not follow rules can expect to lose privileges and face consequences. First time offenses are never excused as such and will be handled based on their severity. Parents will be called to remove any member who has failed to curb his or her disruptive behavior and/or is behaving in an aggressive or violent manor that creates a dangerous situation for themselves, fellow members, staff or visitors.

Disciplinary actions may include, but are not limited to, the following:

- *Verbal Counseling*
- *Time-out*
- *Suspension from program area*
- *Loss of club privileges*
- *Behavior Report (to be signed by parent)*
- *Suspension (one day to a month)*
- *Indefinite suspension (until the situation can be resolved or the parent/guardian is consulted)*
- *Expulsion (i.e., permanent suspension)*
- *Contacting the proper authorities*

The following acts are cause for IMMEDIATE suspension:

- Possession of a weapon or any item which could cause bodily harm.
- Possession of illegal substances
- Defacing or destruction of Club property.
- Theft of any person's belonging or any club property.
- Fighting

1st offense: Suspension for the remainder of the day

2nd offense: 2 day Suspension

3rd offense: 1 week Suspension and meeting with Executive Director and Directors

4th offense: 1 month Suspension

5th offense: Expulsion from the club